



IMPACT REPORT 2022

Figgers Foundation: A Beacon of Innovation and
Compassion, Where Every Initiative is a Stepping Stone to
Transforming Lives, One Remarkable Impact at a Time.



THE FIGGERS
FOUNDATION

figgersfoundation.org



A Message from the Board Chair

Dear Esteemed Supporters and Friends,

As the year comes to a close, I wanted to extend my heartfelt thanks to each and every one of you for your unwavering support of The Figgers Foundation. This has been a year of growth, resilience, and remarkable achievements, and it's all because of you.

Throughout the year, our collective efforts have brought about significant positive changes. We've made a real impact in the lives of countless individuals and communities, and this is a testament to our shared commitment to our mission.

Our achievements have demonstrated the strength of our organization and the difference we can make when we come together. These milestones are not just markers of our success; they are the embodiment of hope, progress, and transformation for those we serve.

As we reflect on our accomplishments, we also recognize that our work is far from over. There are still numerous challenges to address, and our mission remains as vital as ever. But we face the future with determination and enthusiasm, knowing that with your continued support, we can overcome any obstacle.

With profound appreciation and unwavering commitment

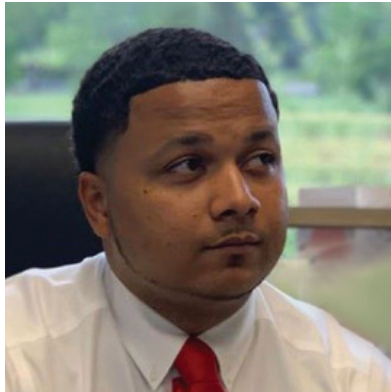
A handwritten signature in black ink that reads "Freddie Figgers". The signature is fluid and cursive, with a long horizontal stroke at the end.

Freddie Figgers

Board Chair

Board of Directors

The Figgers Foundation's Board of Directors comprises accomplished leaders from diverse backgrounds, bringing expertise and dedication to guide our mission and initiatives toward transformative impact.



Freddie Figgers
Board Chair

Freddie Figgers is an American Inventor, software engineer, telecom entrepreneur, and philanthropist. He is the founder of Figgers Communication, The Figgers Foundation, and FiggHealth.



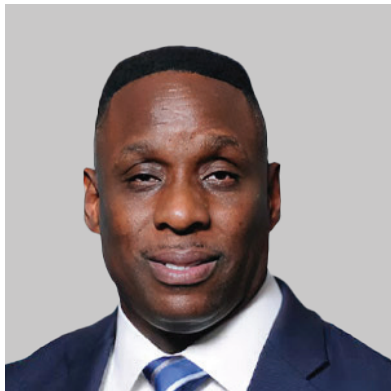
Walter "Mickey" Presha Sr.
Board Of Directors

Retired U.S. Colonel, Mr. Presha exemplifies a selfless devotion to the well-being of all mankind regardless of race, creed, color, or socio-economic status.



Natlie G. Figgers, Esq.
Secretary / Treasurer

Justice Reform Advocate, Natlie G. Figgers is a American Attorney, Paralegal Education Instructor, and Business Woman who serves as the Founder of The Law Office of Natlie G. Figgers, LLC . Born in West Palm Beach, Florida and raised in Orange County.



Lindsey Streeter
Board Of Directors

Lindsey Streeter is an Environmental Social & Governance Program Manager who concentrates his efforts on Military Affairs at Bank of America. He joined the BAC family in 2016 upon retiring from the U.S. Army as a Command Sergeant Major with 31 years of military services.



Sidney Ettegui
Board Of Directors

Originally from Casablanca, Morocco, Sidney Ettegui immigrated to America in 1972 after receiving his Bachelor's Degree in Electronics from Ort University in Lausanne, Switzerland. For the last 40 years, Sidney has lived and worked in Southwest Florida.



Victor Young
Board Of Directors

Victor Young is the President and Co-owner of Lamborghini Sarasota, BMW of Sarasota, Land Rover Ocala, Jaguar Ocala, and International Auto Spa. He is also the founder and CEO of Victor Young Productions, Inc.

Foundation Profile

Mission

To provide essential resources that will help to propel those in need towards a better tomorrow.

Our Work

We are guided by the belief that we rise by lifting others. Our grants work to help all people lead healthy, productive lives. The Figgers Foundation seeks to ensure that all people -- especially those with the fewest resources -- have access to the opportunities they need to succeed in health, education and life.

Values

At The Figgers Foundation, we believe that in order to achieve our mission, we must:

- ✓ Fight for equitable opportunities, empowering and inspiring every child and adult to reach his or her full potential.
- ✓ Operate with the swiftness of a small, aligned, and powerful team that is unafraid to tackle big issues.
- ✓ Approach challenges differently and discover creative solutions that drive change.
- ✓ Openly share our purpose and rally the community to help shape the future.



Year in Review

Bridging the Digital Divide Safety Net for Miami – Dade

The Figgers Foundation coordinates grassroots initiatives designed to address the digital divide within specific communities. This strategy entails working closely with community leaders to facilitate outreach, collaborating with internet service providers to ensure reliable broadband access, and partnering with consumer electronics companies to provide affordable smartphones and tablets.

Background

In December 2021, the United States experienced a substantial resurgence of COVID-19, driven by the Omicron variant. Data from the CDC pinpointed Miami as a significant hotspot, particularly endangering elderly individuals who lacked internet access or convenient telehealth services. In response to this challenge, the "Safety Net" initiative was launched to provide vulnerable elderly residents of District 9 with mobile phones equipped with infrared thermometers and free internet, including telehealth access.

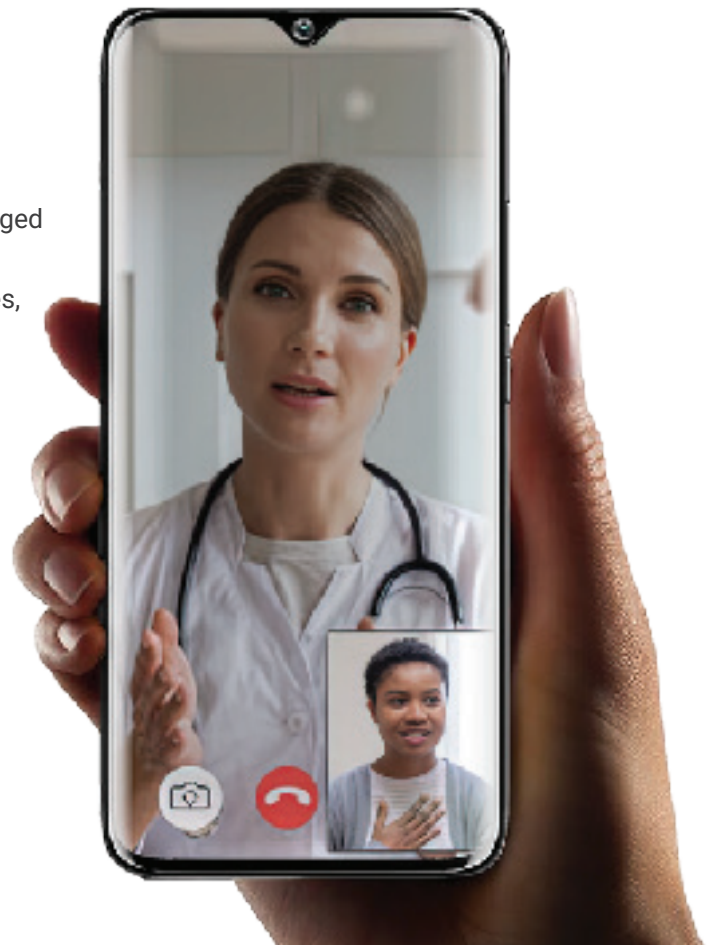


Program Features

The Figgers Foundation takes great pride in the successful execution of this program, which aimed to address the prevailing disparity in access to modern information and communication technologies (ICTs) among vulnerable populations during the ongoing resurgence of pandemics in our contemporary world.

This initiative extended its support to the elderly residents (aged 55 and above) of Miami-Dade County by providing them with health-focused smartphones and cellular health data services, all at no cost. The comprehensive package included:

- ✓ Complimentary Smartphone equipped with a Non-Contact Infrared Thermometer.
- ✓ Free built-in wireless hotspot functionality.
- ✓ One year of access to a Telehealth platform.
- ✓ One year of unlimited talk and text services.



Program Execution

The Figgers Foundation coordinated with the Office of the Miami-Dade Commissioner District -9, to help deliver and educate the senior citizens on this initiative. To ensure the best coverage for the Senior citizens, the Commissioner's Office, setup different venues on key locations at times most suitable for the public to come and get their phones.

The Figgers Foundation further ensured that the Call Center and Technical Support are available for the senior citizens before the rollout of the program. In fact there have been tens of support calls answered by the technical support to help senior citizen better understand the offer and use their phones. The phones are comprehensively covered by the provider and assisted online 24 x 7.

Scenes From Distribution Centers



Scenes From Distribution Centers





Supporting Children's Opportunity Group of Broward

In January 2022, The Figgers Foundation proudly joined forces with the Children Opportunity Group of Broward in their mission to raise funds for underprivileged children. The cornerstone of this fundraising effort is their annual luncheon, which serves as the primary source of financial support to benefit the youngest residents of Broward. The organization's core mission is to unite women who are committed to enhancing the well-being, education, and overall welfare of disadvantaged children in Broward County.



Securing Infrastructure Development Funding For Gadsden County

In March 2022, The Figgers Foundation, led by board chair Freddie Figgers, played a pivotal role in securing a remarkable \$8.9 million investment from the state of Florida. This substantial funding is earmarked to revitalize infrastructure and drive economic development projects throughout Gadsden County, promising transformative changes through various key initiatives

The first of these initiatives centers on the improvement of road and utility structures within Gadsden County. This effort aims to enhance transportation and utilities, ultimately benefiting the local community by fostering better connectivity and services for both residents and businesses.



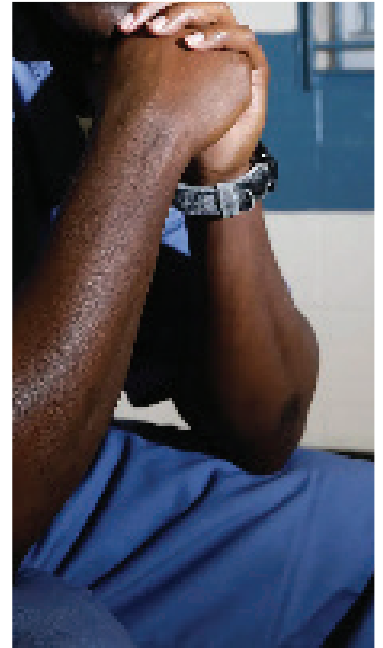
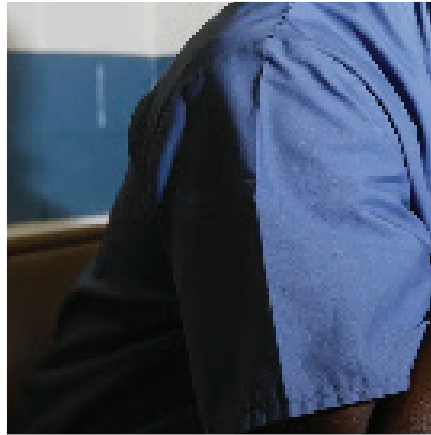
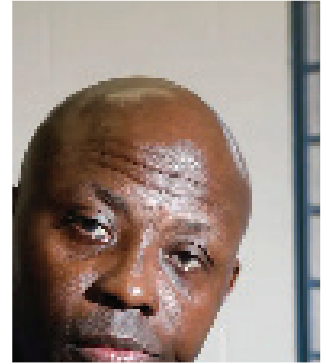
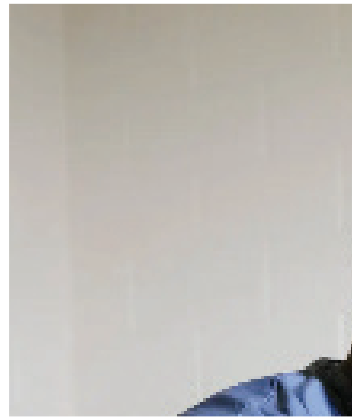
Another critical facet of this investment is the revitalization of an existing senior citizens building or the construction of a new facility. This building is envisioned to become a central hub for senior residents, potentially serving as a community center offering essential facilities and services.

Successfully Seeking Justice Helping Rebuild Lives

In April 2022, The Figgers Foundation's Secretary and Treasurer, Attorney Natlie G. Figgers, personally spearheaded the effort to secure the release of an innocent individual who had been incarcerated for three decades. Thomas Raynard James has now regained his freedom, having endured over 30 years of imprisonment for a murder he did not commit.

Ms. Natlie, both as a representative of The Figgers Foundation and in her professional capacity, devoted an impressive 2,000 pro bono hours to this cause. She also established a website to gather support and evidence, organized and facilitated public outreach efforts, all with the goal of proving the innocence of Thomas Raynard James. His wrongful imprisonment in Florida stemmed from misidentification and flawed police work.

The Miami-Dade State Attorney's Office, in collaboration with Ms. Figgers, conducted an investigation that not only revealed the presence of reasonable doubt in the conviction but also established that "Thomas Raynard James is, in fact, innocent of the charges."



To summarize, the mistaken identification of the defendant, Thomas Raynard James, occurred due to what seemed to be a coincidental similarity in name with a suspect referred to by witnesses and anonymous tipsters as 'Thomas James' or 'Tommy James.' This misidentification led to his wrongful association as the assailant responsible for the fatal shooting of Francis McKinnon. Prosecutors, in their court filings seeking to overturn the conviction, emphasized this critical point.

On the day of his release, Mr. James, aged 55, still in handcuffs and dressed in a red prison uniform, stood alongside his mother and prosecutors during a news conference. Although he didn't speak, Ms. Figgers mentioned that he was enthusiastic about commencing his new life and aspired to establish a nonprofit organization to aid others who had suffered wrongful convictions.

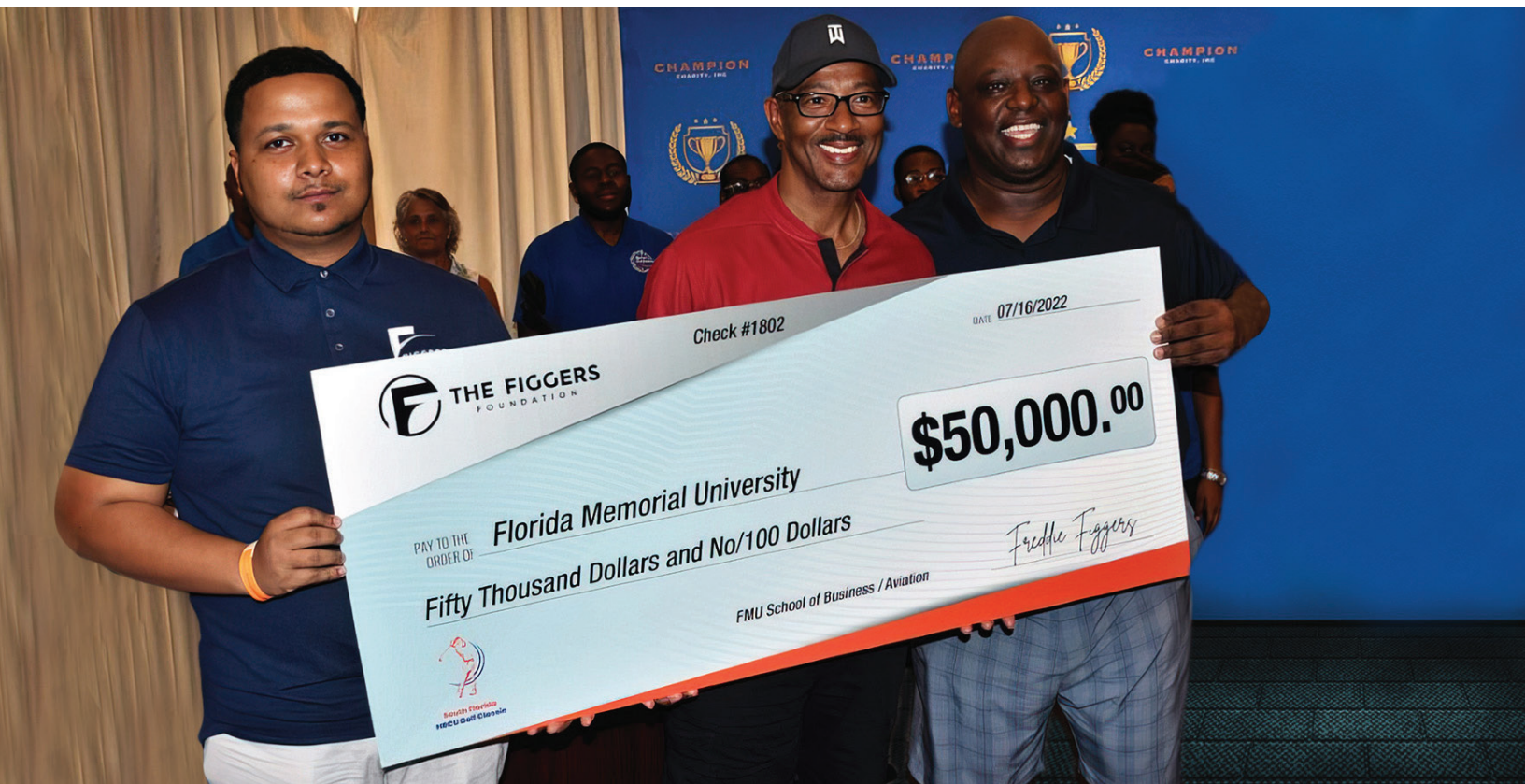


"He always held onto hope that one day someone would recognize the truth and the facts and would come to his defense," Ms. Figgers stated. "Today, he's grateful that people heeded his pleas, and he's simply thankful for the opportunity to rebuild his life."



Bridging the Disparity In Aviation Diversity

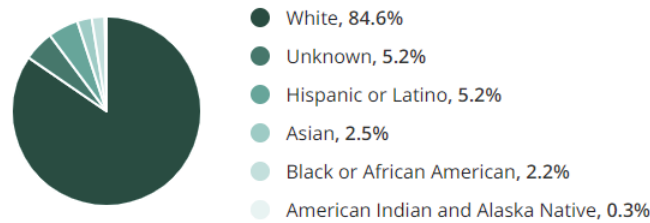
In August 2022 The Figgers Foundation, aware that less than 2% of commercial airline pilots are Black, as reported by ZIPPIA, made a generous donation of \$50,000 to support the aviation program at Florida Memorial University, a small historically Black institution located in Miami Gardens.



Freddie Figgers, serving as the board chair, expressed during the donation ceremony, "Upon discovering the exceptional quality of the aviation program at Florida Memorial, The Figgers Foundation recognized the importance of extending our support. I recognize that the journey to becoming a pilot is demanding, carries a significant financial burden, and we, as a community, have a responsibility to alter the statistics and provide our young individuals with the opportunity to achieve greatness."

Alarming Diversity Gap in Aviation

The most common ethnicity among airplane pilots is White, which makes up 84.6% of all airplane pilots. Comparatively, 5.2% of airplane pilots are Hispanic or Latino and 5.2% of airplane pilots are Unknown.



Airplane Pilot Race

Airplane Pilot Race And Ethnicity By Year

Year ↕	White ↕	Black or African American ↕	Asian ↕	Hispanic or Latino ↕
2010	90.63%	1.80%	1.18%	4.32%
2011	91.91%	1.74%	0.81%	3.80%
2012	91.10%	2.33%	1.34%	3.66%
2013	90.25%	1.77%	1.59%	4.19%
2014	90.84%	1.96%	1.37%	3.92%
2015	90.24%	1.64%	1.52%	4.51%
2016	89.53%	1.38%	1.43%	4.89%
2017	90.15%	2.47%	1.67%	3.99%
2018	88.45%	1.66%	1.75%	5.53%
2019	89.37%	1.19%	1.98%	5.14%
2020	85.80%	2.04%	2.57%	5.50%
2021	84.62%	2.23%	2.53%	5.20%

Empowering Educational Initiatives Across African Schools

In August 2022, The Figgers Foundation renewed its commitment to its partnership with Golden Aya, furthering their mission to bolster educational initiatives by offering both material and financial support to communities in Africa. Additionally, The Figgers Foundation contributed smartphones equipped with internet access and built-in hotspots to aid students in Arusha, Tanzania. The primary goal is to introduce students to STEM-based learning applications, fostering the development of their technological skills.



Financial Support to Presentation Brothers College, Grenada

In September 2022, The Figgers Foundation team engaged with officials from the Ministry of Education, Youth, Sports & Culture in Grenada and conducted visits to various educational institutions. Acknowledging the pressing need for assistance, The Figgers Foundation made a generous financial donation of \$20,000 to support the school continuous operation, and computer Stem center to the Presentation Brothers College, a Roman Catholic secondary school for boys located in St. George's, Grenada.



During this interaction, the board chair, Freddie Figgers, affirmed The Figgers Foundation's ongoing commitment, stating, "We had an incredible experience connecting with the bright young minds who are shaping tomorrow's future at Presentation Brothers College. At The Figgers Foundation, we are deeply honored to support Presentation Brothers College as an investment in the aspiring minds of tomorrow

The Freddie Figgers Scholarship at FMU Empowering Dreams

Freddie Figgers' Scholarship Program at Florida Memorial University is a remarkable initiative that provides deserving students with the opportunity to pursue higher education. This program, established by tech entrepreneur Freddie Figgers, offers financial support to students at Florida Memorial University, making education more accessible and affordable.

By awarding scholarships, Freddie Figgers aims to empower young minds, inspire academic excellence, and open doors to a brighter future. This program not only eases the financial burden on students but also encourages them to reach their full potential and achieve their educational goals.

Freddie Figgers' commitment to education and philanthropy has made a significant impact on the lives of many aspiring students, creating a pathway for them to excel academically and contribute positively to their communities. His scholarship program exemplifies the importance of giving back and investing in the next generation of leaders.



Student Scholarship Grants

In September 2022, The Figgers Foundation took great pride in participating in the warm welcome extended to the incoming class of 2026 at Florida Memorial University and witnessing their official induction into the FMU community. During a special ceremony, substantial scholarship awards were granted to these promising future leaders.



The "Elevating Minds, Transforming Lives" Convocation Ceremony, held at the FMU Wellness Center, featured a motivational keynote address delivered by our founder, Freddie Figgers, which resonated with over 600 freshmen. Notably, this marked the university's largest incoming class in 15 years. Subsequently, The Figgers Foundation team had the opportunity to meet with students, providing motivation and inspiration, and continued the engagement during a celebratory lunch held at the Marketplace Dining Hall

The Figgers Foundation's Lifesaving Impact

Saving Lives, Inspiring Hope

In a powerful display of compassion, the Freddie Figgers Foundation recently stepped in to save an individual facing a life-threatening medical crisis. A courageous woman found herself battling a severe, life-threatening condition, requiring urgent surgery at Broward Health. However, the financial burden was insurmountable, and her future appeared uncertain.

In this critical moment, the Freddie Figgers Foundation provided vital financial support to cover the life-saving surgery's expenses. Their unwavering commitment to changing lives shone brilliantly in this instance.

The surgery, performed successfully at Broward Health, has set the individual on the path to recovery, all thanks to the Freddie Figgers Foundation's generosity.

This heartwarming story exemplifies the Foundation's dedication to making a difference, not only through technology and education but also through compassionate action in times of need.



Compassion in Action: Saving Lives and Inspiring Hope - The Freddie Figgers Foundation Way.

Compassionate Aid During Hurricane Ian Beacon of Hope

In the face of adversity, the Figgers Foundation extended a helping hand to families affected by the fury of Hurricane Ian in Fort Myers and Naples. The foundation's unwavering commitment to making a positive impact was demonstrated through their invaluable in-kind support during this crisis.

As Hurricane Ian wreaked havoc, families were left grappling with the aftermath of the disaster. The Figgers Foundation stepped in, providing essential aid, support, and relief to those in need. Whether it was shelter, food, clothing, or medical assistance, their timely and compassionate response proved to be a ray of hope during a challenging time.

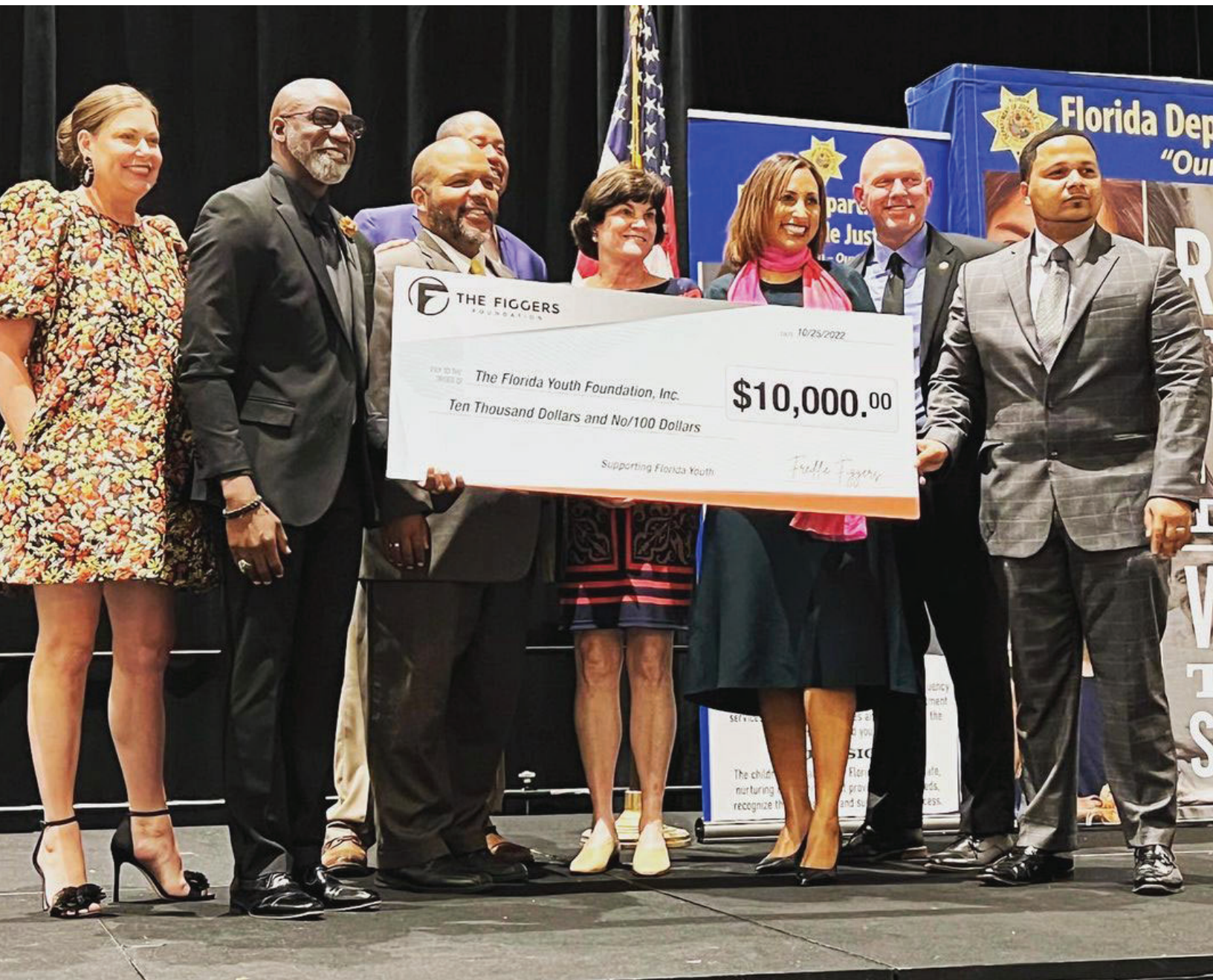


This act of kindness exemplifies the foundation's dedication to serving communities in their moments of need, reflecting their mission to bring about positive change and inspire hope in the face of adversity.

The Figgers Foundation's outreach during Hurricane Ian serves as a poignant reminder that together, even in the darkest hours, we can make a difference, support one another, and rebuild our communities stronger than before.

Financial Support to Florida Youth Foundation Inc.

In October 2022, The Figgers Foundation renewed its dedication to youth program development by contributing \$10,000 to the Florida Youth Foundation Inc. Our firm belief at The Figgers Foundation is that investing in the education and growth of our youth is paramount for creating a brighter future.



At the Figgers Foundation, we take great pride in collaborating with remarkable individuals who share our mission to make a positive difference in the lives of young people. We understand that by reaching out to and educating the younger generation, we have the power to influence both their future and the future of our communities.

Helping Elder Caregivers Raising Young Kin

In December 2022, The Figgers Foundation contributed \$5,000 to the Grandparents Raising Grandchildren Association, Inc. (GRGA), a nonprofit organization based in South Florida. This organization is dedicated to offering resources and assistance to grandparents and elderly caregivers who bear the primary responsibility of raising their grandchildren or young relatives.



Nattie G. Figgers, the Secretary and Treasurer of The Figgers Foundation, expressed, "On behalf of The Figgers Foundation, it is a true honor to extend our support to the Grandparents Raising Grandchildren Association and their noble mission." She went on to emphasize, "Our objective is to establish connections and secure resources that empower these grandparents and caregivers with the tools they need to nurture the next generation."

Supporting Gadsden County Sheriff's Office

In December 2022, The Figgers Foundation, driven by a steadfast commitment to instigate positive change and promote a safer community environment for all, provided a generous donation of \$3,000 to the Gadsden County Sheriff's Department.



At The Figgers Foundation, our unwavering dedication lies in bolstering and empowering our local community. This contribution is specifically intended to aid law enforcement in their ongoing mission to improve public safety and to better serve the residents of Gadsden County.

Building Community Partnerships

In December 2022, The Figgers Foundation extended a \$5,000 donation to a local Walmart store, further strengthening the bonds within our community and promoting the resilience of local businesses. This contribution stands as a testament to our commitment to supporting businesses and organizations that hold a vital place in our community fabric.



We understand the significance of Walmart as a community focal point, where people gather and connect. This donation is intended to aid the store in its ongoing mission to provide valuable resources and a positive shopping experience for our community, enhancing the overall well-being of our residents.

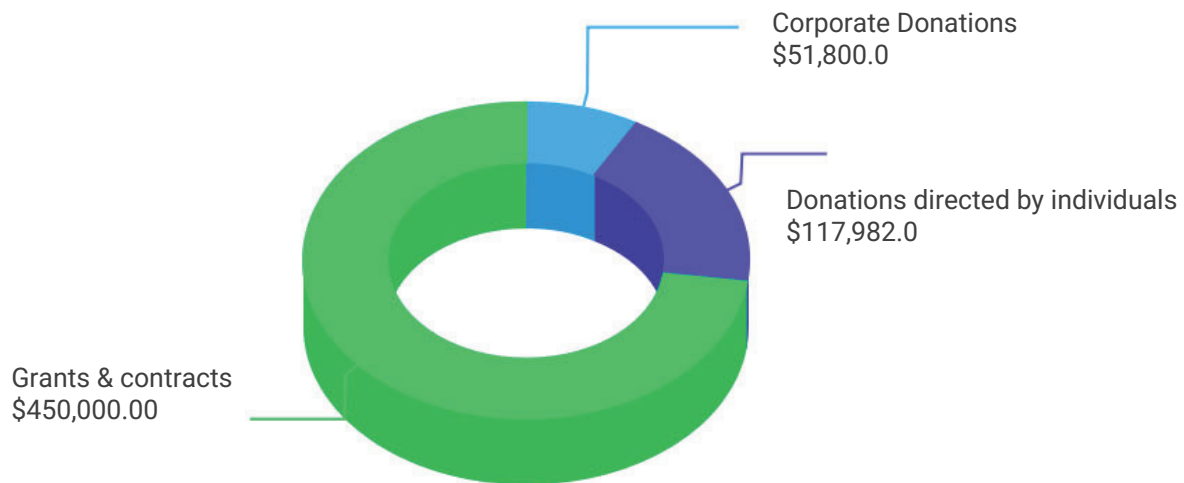
Financial Overview

Revenue In

Donations and Contracts

The operational budget for The Figgers Foundation in 2022 was a product of revenue derived from our esteemed Board of Directors, our reliable Corporate Partners, and income from grant programs and contracts. In order to ensure that The Figgers Foundation consistently delivers meaningful impact, we also depend on grassroots support from those who align with the organization's mission and values.

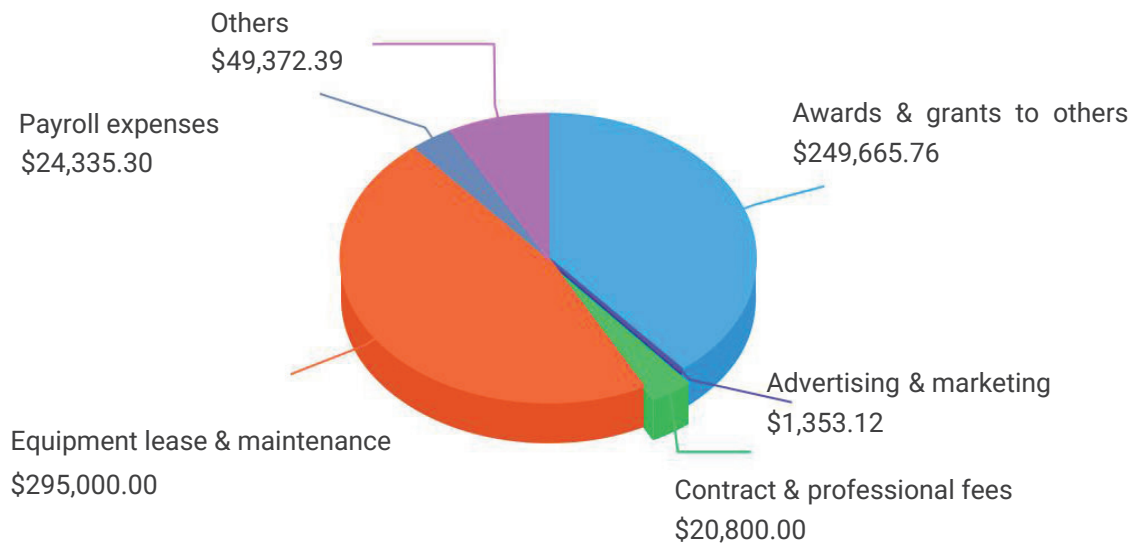
Total Revenue \$619,782.02



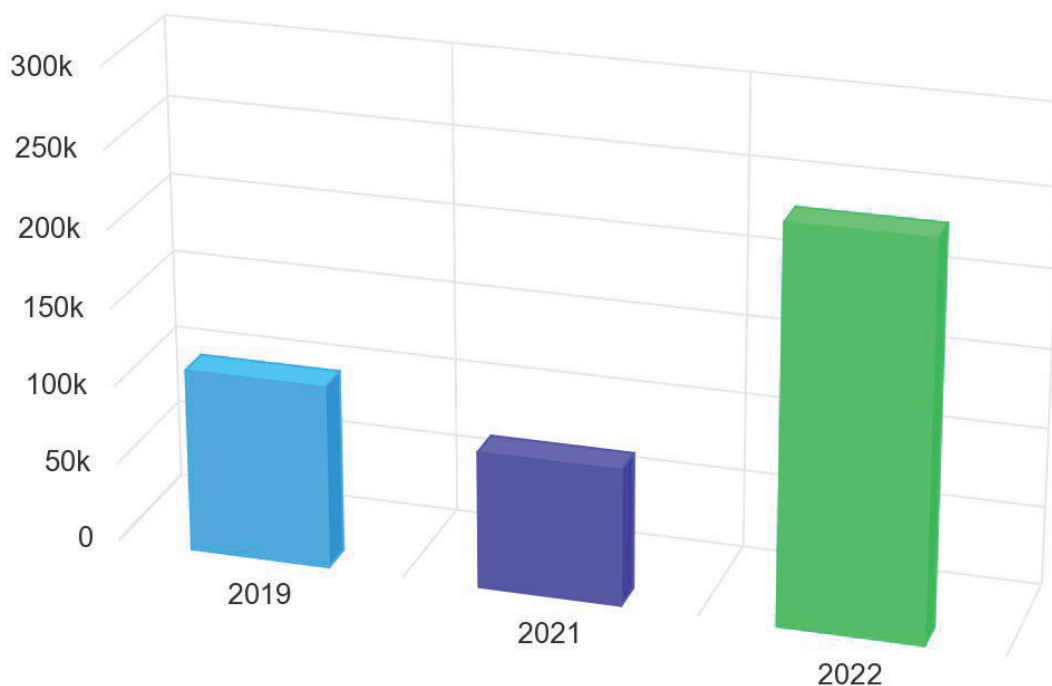
Our grantees and partners consistently pushed the boundaries of their respective fields, leaving us more inspired than ever. Throughout the year, we remained committed to our core strategies in education, youth, expanded learning opportunities, and impact-driven philanthropy. Simultaneously, we made preparations for significant internal developments and explored potential new areas of focus for the upcoming year.

Expenditures Including Awards & Grants to Others

Total Expenditures \$616,191.27



Year by Year Grants



How We Measure Impact

The Figgers Foundation evaluates its impact through testimonials, partner surveys for satisfaction, and data reports on program benchmarks, including beneficiary numbers, partner organizations, and resource distribution.

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The Figgers Foundation is registered with the Florida Department of Agriculture & Consumer Services (Registration Number: CH 62541).
For financial information, call 1-800-435-7352 within the state. State registration doesn't imply endorsement.

FiggersFoundation.org